

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.99%	1.99%	1.99%	1.99%	1.99%
0001 AA01	Administrative Assistant – Level I	HR	\$43.98	\$44.86	\$45.75	\$46.66	\$47.59	\$48.53
0001 AA02	Administrative Assistant – Level II	HR	\$55.77	\$56.88	\$58.01	\$59.17	\$60.34	\$61.54
0001 AB01	Application Engineer – Level I	HR	\$91.27	\$93.09	\$94.94	\$96.83	\$98.75	\$100.72
0001 AB02	Application Engineer – Level II	HR	\$114.07	\$116.34	\$118.66	\$121.02	\$123.42	\$125.88
0001 AC01	Application Programmer – Level I	HR	\$74.00	\$75.47	\$76.97	\$78.51	\$80.07	\$81.66
0001 AC02	Application Programmer – Level II	HR	\$92.94	\$94.79	\$96.68	\$98.60	\$100.56	\$102.56
0001 AC03	Applications Programmer – Level III	HR	\$113.28	\$115.53	\$117.83	\$120.18	\$122.57	\$125.01
0001 AD00	Application Systems Analyst	HR	\$98.37	\$100.33	\$102.32	\$104.36	\$106.44	\$108.56
0001 AE00	Biostatatician	HR	\$113.80	\$116.06	\$118.37	\$120.73	\$123.13	\$125.58
0001 AF01	Business Analyst – Level I	HR	\$78.22	\$79.78	\$81.36	\$82.98	\$84.63	\$86.32
0001 AF02	Business Analyst – Level II	HR	\$97.65	\$99.59	\$101.58	\$103.60	\$105.66	\$107.76
0001 AF03	Business Analyst – Level III	HR	\$120.39	\$122.79	\$125.23	\$127.72	\$130.26	\$132.86
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$92.63	\$94.47	\$96.35	\$98.27	\$100.23	\$102.22
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$117.01	\$119.34	\$121.71	\$124.14	\$126.61	\$129.13
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$144.62	\$147.50	\$150.43	\$153.43	\$156.48	\$159.59
0001 AH00	Chief Information Security Officer	HR	\$173.49	\$176.94	\$180.46	\$184.05	\$187.72	\$191.45
0001 AI00	Communications Hardware Specialist	HR	\$85.88	\$87.59	\$89.33	\$91.11	\$92.92	\$94.77
0001 AJ00	Communications Network Manager	HR	\$118.54	\$120.90	\$123.30	\$125.76	\$128.26	\$130.81
0001 AK00	Communications Software Specialist	HR	\$92.16	\$93.99	\$95.86	\$97.77	\$99.72	\$101.70
0001 AL00	Communications Specialist	HR	\$90.01	\$91.80	\$93.63	\$95.49	\$97.39	\$99.33
0001 AM00	Computer Data Librarian	HR	\$58.64	\$59.81	\$61.00	\$62.21	\$63.45	\$64.71
0001 AN00	Computer Scientist	HR	\$135.32	\$138.01	\$140.76	\$143.56	\$146.42	\$149.33
0001 AO01	Computer Security System Specialist – Level I	HR	\$86.88	\$88.61	\$90.37	\$92.17	\$94.00	\$95.88
0001 AO02	Computer Security System Specialist – Level II	HR	\$110.64	\$112.84	\$115.09	\$117.38	\$119.71	\$122.10
0001 AO03	Computer Security System Specialist – Level III	HR	\$133.24	\$135.89	\$138.60	\$141.35	\$144.17	\$147.04
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.88	\$76.37	\$77.89	\$79.44	\$81.02	\$82.63
0001 AP02	Computer Systems Analyst – Level II	HR	\$93.53	\$95.39	\$97.29	\$99.23	\$101.20	\$103.21
0001 AP03	Computer Systems Analyst – Level III	HR	\$114.26	\$116.53	\$118.85	\$121.22	\$123.63	\$126.09
0001 AQ00	Configuration Management Specialist	HR	\$99.01	\$100.98	\$102.99	\$105.04	\$107.13	\$109.26

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$69.48	\$70.86	\$72.27	\$73.71	\$75.18	\$76.67
0001 AR02	Cost Analyst – Level II	HR	\$88.51	\$90.27	\$92.07	\$93.90	\$95.77	\$97.67
0001 AS00	Data Entry Clerk	HR	\$39.38	\$40.16	\$40.96	\$41.78	\$42.61	\$43.46
0001 AT00	Data Security Specialist	HR	\$96.77	\$98.69	\$100.66	\$102.66	\$104.70	\$106.78
0001 AU00	Data Standardization Specialist	HR	\$87.03	\$88.76	\$90.53	\$92.33	\$94.17	\$96.04
0001 AV00	Database Administrator	HR	\$107.62	\$109.76	\$111.94	\$114.17	\$116.44	\$118.76
0001 AW01	Database Management Specialist – Level I	HR	\$77.94	\$79.49	\$81.07	\$82.68	\$84.33	\$86.01
0001 AW02	Database Management Specialist – Level II	HR	\$100.90	\$102.91	\$104.96	\$107.05	\$109.18	\$111.35
0001 AW03	Database Management Specialist – Level III	HR	\$120.91	\$123.31	\$125.77	\$128.27	\$130.82	\$133.43
0001 AX01	Database Specialist – Level I	HR	\$77.88	\$79.43	\$81.01	\$82.63	\$84.27	\$85.95
0001 AX02	Database Specialist – Level II	HR	\$96.96	\$98.89	\$100.85	\$102.86	\$104.91	\$107.00
0001 AX03	Database Specialist – Level III	HR	\$116.00	\$118.31	\$120.66	\$123.07	\$125.51	\$128.01
0001 AY00	Data Warehousing Administrator	HR	\$112.96	\$115.21	\$117.50	\$119.84	\$122.22	\$124.66
0001 AZ00	Data Warehouse Analyst	HR	\$107.64	\$109.78	\$111.97	\$114.19	\$116.47	\$118.78
0001 BA00	Data Warehouse Programmer	HR	\$109.00	\$111.16	\$113.38	\$115.63	\$117.93	\$120.28
0001 BB00	Disaster Recovery Specialist	HR	\$115.74	\$118.04	\$120.39	\$122.79	\$125.23	\$127.72
0001 BC01	Document Control Specialist – Level I	HR	\$47.04	\$47.98	\$48.93	\$49.91	\$50.90	\$51.91
0001 BC02	Document Control Specialist - Level II	HR	\$58.35	\$59.51	\$60.70	\$61.90	\$63.14	\$64.39
0001 BC03	Document Control Specialist – Level III	HR	\$73.27	\$74.73	\$76.22	\$77.74	\$79.28	\$80.86
0001 BD01	Document Support Specialist – Level I	HR	\$48.41	\$49.38	\$50.36	\$51.36	\$52.38	\$53.43
0001 BD02	Document Support Specialist – Level II	HR	\$60.00	\$61.19	\$62.41	\$63.65	\$64.92	\$66.21
0001 BE00	Duplicating Machine Operator	HR	\$41.10	\$41.92	\$42.76	\$43.61	\$44.47	\$45.36
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$93.78	\$95.65	\$97.55	\$99.50	\$101.48	\$103.50
0001 BG00	Electronic Meeting Technographer	HR	\$60.37	\$61.57	\$62.80	\$64.05	\$65.32	\$66.62
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$134.22	\$136.89	\$139.61	\$142.39	\$145.23	\$148.12
0001 BI00	Facilitator	HR	\$86.45	\$88.17	\$89.93	\$91.72	\$93.54	\$95.41
0001 BJ00	Financial Analyst – IT	HR	\$93.86	\$95.73	\$97.63	\$99.57	\$101.55	\$103.58
0001 BK01	Functional Analyst – Level I	HR	\$88.77	\$90.54	\$92.34	\$94.18	\$96.05	\$97.97
0001 BK02	Functional Analyst – Level II	HR	\$113.22	\$115.47	\$117.77	\$120.11	\$122.50	\$124.94
0001 BL01	General Clerk – Level I	HR	\$33.74	\$34.41	\$35.09	\$35.79	\$36.50	\$37.23

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL02	General Clerk – Level II	HR	\$40.69	\$41.50	\$42.32	\$43.17	\$44.03	\$44.90
0001 BL03	General Clerk – Level III	HR	\$49.17	\$50.15	\$51.15	\$52.17	\$53.21	\$54.27
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$99.56	\$101.55	\$103.57	\$105.63	\$107.73	\$109.87
0001 BN00	Graphical User Interface Designer	HR	\$92.07	\$93.90	\$95.77	\$97.68	\$99.62	\$101.60
0001 BO00	Graphics Specialist	HR	\$74.62	\$76.10	\$77.62	\$79.16	\$80.74	\$82.35
0001 BP00	Hardware Draftsman	HR	\$65.87	\$67.18	\$68.52	\$69.88	\$71.27	\$72.69
0001 BQ01	Hardware Installation Technician – Level I	HR	\$59.92	\$61.11	\$62.32	\$63.56	\$64.83	\$66.12
0001 BQ02	Hardware Installation Technician – Level II	HR	\$74.05	\$75.52	\$77.03	\$78.56	\$80.12	\$81.72
0001 BR00	Hardware Specialist – Information Technology	HR	\$85.33	\$87.03	\$88.76	\$90.53	\$92.33	\$94.17
0001 BS00	Help Desk Manager	HR	\$96.33	\$98.25	\$100.20	\$102.20	\$104.23	\$106.30
0001 BT00	Help Desk Specialist	HR	\$65.69	\$67.00	\$68.33	\$69.69	\$71.08	\$72.49
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$53.25	\$54.30	\$55.39	\$56.49	\$57.61	\$58.76
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$68.00	\$69.35	\$70.73	\$72.14	\$73.58	\$75.04
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$86.36	\$88.08	\$89.84	\$91.62	\$93.45	\$95.31
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$131.63	\$134.25	\$136.92	\$139.65	\$142.42	\$145.26
0001 BW01	Information Engineer – Level I	HR	\$96.13	\$98.04	\$99.99	\$101.98	\$104.01	\$106.08
0001 BW02	Information Engineer – Level II	HR	\$116.49	\$118.81	\$121.17	\$123.58	\$126.04	\$128.55
0001 BX00	Information Resource Management Analyst	HR	\$100.61	\$102.61	\$104.66	\$106.74	\$108.86	\$111.03
0001 BY00	Information Systems Training Specialist	HR	\$89.79	\$91.58	\$93.40	\$95.26	\$97.16	\$99.09
0001 BZ00	IT Policy/Legislative Specialist	HR	\$117.82	\$120.17	\$122.56	\$125.00	\$127.49	\$130.02
0001 CA00	IT Strategic/Capital Planner	HR	\$132.19	\$134.82	\$137.50	\$140.23	\$143.03	\$145.87
0001 CB00	Knowledge Management Specialist	HR	\$120.14	\$122.53	\$124.96	\$127.45	\$129.99	\$132.57
0001 CC00	Librarian	HR	\$66.25	\$67.57	\$68.92	\$70.29	\$71.69	\$73.11
0001 CD00	Librarian Technician	HR	\$48.37	\$49.33	\$50.32	\$51.32	\$52.34	\$53.38
0001 CE00	Medical Billing/Account Management Specialist	HR	\$60.37	\$61.57	\$62.80	\$64.04	\$65.32	\$66.62
0001 CF00	Modeling and Simulation Specialist	HR	\$112.53	\$114.77	\$117.05	\$119.38	\$121.76	\$124.18
0001 CG00	Network Administrator	HR	\$87.19	\$88.92	\$90.69	\$92.50	\$94.34	\$96.21
0001 CH00	Network Draftsman	HR	\$69.21	\$70.58	\$71.99	\$73.42	\$74.88	\$76.37
0001 CI01	Network Installation Technician – Level I	HR	\$60.69	\$61.89	\$63.13	\$64.38	\$65.66	\$66.97
0001 CI02	Network Installation Technician – Level II	HR	\$76.38	\$77.90	\$79.45	\$81.03	\$82.65	\$84.29

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CJ00	Network Support Technician	HR	\$65.08	\$66.38	\$67.70	\$69.04	\$70.42	\$71.82
0001 CK00	Operations Manager	HR	\$107.81	\$109.96	\$112.15	\$114.38	\$116.65	\$118.98
0001 CL00	Procurement Product Specialist	HR	\$86.84	\$88.57	\$90.33	\$92.13	\$93.96	\$95.83
0001 CM00	Program Administration Specialist	HR	\$70.57	\$71.97	\$73.40	\$74.86	\$76.35	\$77.87
0001 CN00	Program Analyst	HR	\$97.29	\$99.22	\$101.20	\$103.21	\$105.26	\$107.36
0001 CO00	Program Manager	HR	\$167.92	\$171.26	\$174.67	\$178.15	\$181.69	\$185.31
0001 CP00	Project Control Specialist	HR	\$94.69	\$96.57	\$98.50	\$100.46	\$102.45	\$104.49
0001 CQ00	Project Leader	HR	\$108.73	\$110.90	\$113.10	\$115.35	\$117.65	\$119.99
0001 CR01	Project Manager – Level I	HR	\$107.35	\$109.49	\$111.66	\$113.89	\$116.15	\$118.46
0001 CR02	Project Manager – Level II	HR	\$131.00	\$133.61	\$136.27	\$138.98	\$141.74	\$144.56
0001 CR03	Project Manager – Level III	HR	\$155.06	\$158.14	\$161.29	\$164.50	\$167.77	\$171.11
0001 CS00	Public Health Analyst	HR	\$105.52	\$107.62	\$109.76	\$111.94	\$114.17	\$116.44
0001 CT00	Quality Assurance Analyst	HR	\$88.39	\$90.15	\$91.95	\$93.78	\$95.64	\$97.55
0001 CU00	Quality Assurance Manager	HR	\$117.22	\$119.56	\$121.94	\$124.36	\$126.84	\$129.36
0001 CV00	Quality Assurance Specialist	HR	\$93.81	\$95.68	\$97.58	\$99.52	\$101.50	\$103.52
0001 CW00	Records Management Specialist	HR	\$71.27	\$72.69	\$74.13	\$75.61	\$77.11	\$78.65
0001 CX00	Scanner Operator	HR	\$40.40	\$41.20	\$42.02	\$42.86	\$43.71	\$44.58
0001 CY00	Scientific Data Analyst	HR	\$104.55	\$106.63	\$108.76	\$110.92	\$113.13	\$115.38
0001 CZ01	Subject Matter Expert – Level I	HR	\$142.63	\$145.47	\$148.36	\$151.32	\$154.33	\$157.40
0001 CZ02	Subject Matter Expert – Level II	HR	\$175.13	\$178.62	\$182.17	\$185.80	\$189.50	\$193.27
0001 CZ03	Subject Matter Expert – Level III	HR	\$221.58	\$225.99	\$230.49	\$235.08	\$239.75	\$244.53
0001 DA01	System Administrator – Level I	HR	\$74.56	\$76.05	\$77.56	\$79.10	\$80.68	\$82.28
0001 DA02	System Administrator – Level II	HR	\$90.69	\$92.50	\$94.34	\$96.21	\$98.13	\$100.08
0001 DA03	System Administrator – Level III	HR	\$111.62	\$113.84	\$116.10	\$118.42	\$120.77	\$123.18
0001 DB01	Systems Architect – Level I	HR	\$119.00	\$121.37	\$123.78	\$126.25	\$128.76	\$131.32
0001 DB02	Systems Architect – Level II	HR	\$149.11	\$152.07	\$155.10	\$158.19	\$161.34	\$164.55
0001 DC01	Systems Engineer – Level I	HR	\$87.51	\$89.25	\$91.03	\$92.84	\$94.69	\$96.57
0001 DC02	Systems Engineer – Level II	HR	\$107.76	\$109.90	\$112.09	\$114.32	\$116.60	\$118.92
0001 DC03	Systems Engineer – Level III	HR	\$126.10	\$128.61	\$131.17	\$133.78	\$136.44	\$139.16
0001 DD00	System Operator	HR	\$65.25	\$66.55	\$67.87	\$69.22	\$70.60	\$72.00

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DE00	System Programmer	HR	\$102.03	\$104.06	\$106.13	\$108.24	\$110.40	\$112.60
0001 DF01	Technical Writer/Editor – Level I	HR	\$59.90	\$61.09	\$62.31	\$63.55	\$64.81	\$66.10
0001 DF02	Technical Writer/Editor – Level II	HR	\$75.75	\$77.26	\$78.80	\$80.37	\$81.96	\$83.60
0001 DF03	Technical Writer/Editor – Level III	HR	\$91.51	\$93.33	\$95.19	\$97.08	\$99.01	\$100.98
0001 DG01	Telecommunications Engineer – Level I	HR	\$90.46	\$92.26	\$94.09	\$95.96	\$97.87	\$99.82
0001 DG02	Telecommunications Engineer - Level II	HR	\$110.57	\$112.77	\$115.02	\$117.31	\$119.64	\$122.02
0001 DH01	Telecommunications Specialist – Level I	HR	\$77.00	\$78.53	\$80.09	\$81.68	\$83.31	\$84.97
0001 DH02	Telecommunications Specialist - Level II	HR	\$93.80	\$95.67	\$97.57	\$99.51	\$101.49	\$103.51
0001 DI00	Test Engineer	HR	\$97.13	\$99.07	\$101.04	\$103.05	\$105.10	\$107.19
0001 DJ00	Training Manager	HR	\$108.60	\$110.76	\$112.96	\$115.21	\$117.50	\$119.84
0001 DK01	Training Specialist – Level I	HR	\$75.16	\$76.66	\$78.18	\$79.74	\$81.33	\$82.94
0001 DK02	Training Specialist – Level II	HR	\$90.40	\$92.20	\$94.03	\$95.90	\$97.81	\$99.76
0001 DL00	Web Content Administrator	HR	\$88.26	\$90.02	\$91.81	\$93.64	\$95.50	\$97.40
0001 DM00	Web Designer	HR	\$96.73	\$98.66	\$100.62	\$102.62	\$104.67	\$106.75
0001 DN00	Web Project Manager	HR	\$128.54	\$131.10	\$133.71	\$136.37	\$139.08	\$141.85
0001 DO00	Web Software Developer	HR	\$104.03	\$106.10	\$108.21	\$110.36	\$112.56	\$114.80
0001 DP00	Webmaster	HR	\$94.46	\$96.34	\$98.26	\$100.21	\$102.21	\$104.24
0001 DQ00	Wide Area Network Administrator	HR	\$95.67	\$97.58	\$99.52	\$101.50	\$103.52	\$105.58

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			5	6	7	8	9	10
	Escalation rate			1.99%	1.99%	1.99%	1.99%	1.99%
0002 AA01	Administrative Assistant – Level I	HR	\$41.10	\$41.92	\$42.75	\$43.60	\$44.47	\$45.35
0002 AA02	Administrative Assistant – Level II	HR	\$52.13	\$53.16	\$54.22	\$55.30	\$56.40	\$57.52
0002 AB01	Application Engineer – Level I	HR	\$85.30	\$87.00	\$88.73	\$90.50	\$92.30	\$94.13
0002 AB02	Application Engineer – Level II	HR	\$106.61	\$108.73	\$110.90	\$113.10	\$115.35	\$117.65
0002 AC01	Application Programmer – Level I	HR	\$69.16	\$70.54	\$71.94	\$73.37	\$74.84	\$76.32
0002 AC02	Application Programmer – Level II	HR	\$86.86	\$88.59	\$90.35	\$92.15	\$93.98	\$95.85
0002 AC03	Applications Programmer – Level III	HR	\$105.87	\$107.98	\$110.13	\$112.32	\$114.55	\$116.83
0002 AD00	Application Systems Analyst	HR	\$91.93	\$93.76	\$95.63	\$97.53	\$99.47	\$101.45
0002 AE00	Biostatistician	HR	\$106.36	\$108.47	\$110.63	\$112.83	\$115.08	\$117.37
0002 AF01	Business Analyst – Level I	HR	\$73.10	\$74.56	\$76.04	\$77.56	\$79.10	\$80.67
0002 AF02	Business Analyst – Level II	HR	\$91.26	\$93.08	\$94.93	\$96.82	\$98.75	\$100.71
0002 AF03	Business Analyst – Level III	HR	\$112.51	\$114.75	\$117.04	\$119.36	\$121.74	\$124.16
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$86.57	\$88.30	\$90.05	\$91.85	\$93.67	\$95.54
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$109.36	\$111.53	\$113.75	\$116.02	\$118.32	\$120.68
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$135.16	\$137.85	\$140.59	\$143.39	\$146.24	\$149.15
0002 AH00	Chief Information Security Officer	HR	\$162.14	\$165.37	\$168.66	\$172.01	\$175.44	\$178.93
0002 AI00	Communications Hardware Specialist	HR	\$80.26	\$81.86	\$83.49	\$85.15	\$86.84	\$88.57
0002 AJ00	Communications Network Manager	HR	\$110.79	\$112.99	\$115.24	\$117.53	\$119.87	\$122.26
0002 AK00	Communications Software Specialist	HR	\$86.13	\$87.85	\$89.59	\$91.38	\$93.20	\$95.05
0002 AL00	Communications Specialist	HR	\$84.12	\$85.80	\$87.51	\$89.25	\$91.02	\$92.83
0002 AM00	Computer Data Librarian	HR	\$54.80	\$55.90	\$57.01	\$58.14	\$59.30	\$60.48
0002 AN00	Computer Scientist	HR	\$126.46	\$128.98	\$131.55	\$134.17	\$136.84	\$139.56
0002 AO01	Computer Security System Specialist – Level I	HR	\$81.20	\$82.81	\$84.46	\$86.14	\$87.86	\$89.60
0002 AO02	Computer Security System Specialist – Level II	HR	\$103.41	\$105.46	\$107.56	\$109.70	\$111.89	\$114.11
0002 AO03	Computer Security System Specialist – Level III	HR	\$124.52	\$127.00	\$129.53	\$132.11	\$134.74	\$137.42
0002 AP01	Computer Systems Analyst – Level I	HR	\$69.99	\$71.38	\$72.80	\$74.25	\$75.72	\$77.23
0002 AP02	Computer Systems Analyst – Level II	HR	\$87.41	\$89.15	\$90.92	\$92.73	\$94.58	\$96.46
0002 AP03	Computer Systems Analyst – Level III	HR	\$106.78	\$108.91	\$111.08	\$113.29	\$115.54	\$117.84
0002 AQ00	Configuration Management Specialist	HR	\$92.53	\$94.37	\$96.25	\$98.17	\$100.12	\$102.11

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0002 AR01	Cost Analyst – Level I	HR	\$64.93	\$66.23	\$67.54	\$68.89	\$70.26	\$71.66
0002 AR02	Cost Analyst – Level II	HR	\$82.72	\$84.36	\$86.04	\$87.76	\$89.50	\$91.28
0002 AS00	Data Entry Clerk	HR	\$36.80	\$37.54	\$38.28	\$39.04	\$39.82	\$40.61
0002 AT00	Data Security Specialist	HR	\$90.44	\$92.23	\$94.07	\$95.94	\$97.85	\$99.80
0002 AU00	Data Standardization Specialist	HR	\$81.34	\$82.95	\$84.60	\$86.29	\$88.01	\$89.76
0002 AV00	Database Administrator	HR	\$100.58	\$102.58	\$104.62	\$106.70	\$108.82	\$110.99
0002 AW01	Database Management Specialist – Level I	HR	\$72.84	\$74.29	\$75.77	\$77.27	\$78.81	\$80.38
0002 AW02	Database Management Specialist – Level II	HR	\$94.30	\$96.18	\$98.09	\$100.05	\$102.04	\$104.07
0002 AW03	Database Management Specialist – Level III	HR	\$113.00	\$115.25	\$117.54	\$119.88	\$122.26	\$124.70
0002 AX01	Database Specialist – Level I	HR	\$72.79	\$74.24	\$75.71	\$77.22	\$78.76	\$80.33
0002 AX02	Database Specialist – Level II	HR	\$90.61	\$92.42	\$94.26	\$96.13	\$98.05	\$100.00
0002 AX03	Database Specialist – Level III	HR	\$108.41	\$110.57	\$112.77	\$115.01	\$117.30	\$119.64
0002 AY00	Data Warehousing Administrator	HR	\$105.57	\$107.67	\$109.81	\$112.00	\$114.23	\$116.50
0002 AZ00	Data Warehouse Analyst	HR	\$100.60	\$102.60	\$104.64	\$106.72	\$108.85	\$111.01
0002 BA00	Data Warehouse Programmer	HR	\$101.87	\$103.89	\$105.96	\$108.07	\$110.22	\$112.41
0002 BB00	Disaster Recovery Specialist	HR	\$108.17	\$110.32	\$112.52	\$114.75	\$117.04	\$119.37
0002 BC01	Document Control Specialist – Level I	HR	\$43.96	\$44.84	\$45.73	\$46.64	\$47.57	\$48.52
0002 BC02	Document Control Specialist - Level II	HR	\$54.53	\$55.62	\$56.73	\$57.85	\$59.01	\$60.18
0002 BC03	Document Control Specialist – Level III	HR	\$68.48	\$69.84	\$71.23	\$72.65	\$74.10	\$75.57
0002 BD01	Document Support Specialist – Level I	HR	\$45.25	\$46.15	\$47.06	\$48.00	\$48.96	\$49.93
0002 BD02	Document Support Specialist – Level II	HR	\$56.07	\$57.19	\$58.32	\$59.49	\$60.67	\$61.88
0002 BE00	Duplicating Machine Operator	HR	\$38.41	\$39.18	\$39.96	\$40.75	\$41.57	\$42.39
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$87.65	\$89.39	\$91.17	\$92.99	\$94.84	\$96.72
0002 BG00	Electronic Meeting Technographer	HR	\$56.42	\$57.55	\$58.69	\$59.86	\$61.05	\$62.26
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$125.44	\$127.94	\$130.48	\$133.08	\$135.73	\$138.43
0002 BI00	Facilitator	HR	\$80.80	\$82.41	\$84.05	\$85.72	\$87.42	\$89.16
0002 BJ00	Financial Analyst – IT	HR	\$87.72	\$89.46	\$91.24	\$93.06	\$94.91	\$96.80
0002 BK01	Functional Analyst – Level I	HR	\$82.97	\$84.62	\$86.30	\$88.02	\$89.77	\$91.56
0002 BK02	Functional Analyst – Level II	HR	\$105.81	\$107.92	\$110.06	\$112.25	\$114.49	\$116.76
0002 BL01	General Clerk – Level I	HR	\$31.53	\$32.16	\$32.80	\$33.45	\$34.11	\$34.79

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL02	General Clerk – Level II	HR	\$38.03	\$38.78	\$39.56	\$40.34	\$41.15	\$41.96
0002 BL03	General Clerk – Level III	HR	\$45.96	\$46.87	\$47.80	\$48.76	\$49.73	\$50.72
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$93.05	\$94.90	\$96.79	\$98.72	\$100.68	\$102.69
0002 BN00	Graphical User Interface Designer	HR	\$86.05	\$87.76	\$89.50	\$91.29	\$93.10	\$94.95
0002 BO00	Graphics Specialist	HR	\$69.74	\$71.13	\$72.54	\$73.98	\$75.46	\$76.96
0002 BP00	Hardware Draftsman	HR	\$61.56	\$62.79	\$64.04	\$65.31	\$66.61	\$67.94
0002 BQ01	Hardware Installation Technician – Level I	HR	\$56.00	\$57.11	\$58.25	\$59.41	\$60.59	\$61.79
0002 BQ02	Hardware Installation Technician – Level II	HR	\$69.21	\$70.58	\$71.99	\$73.42	\$74.88	\$76.37
0002 BR00	Hardware Specialist – Information Technology	HR	\$79.75	\$81.34	\$82.95	\$84.60	\$86.29	\$88.01
0002 BS00	Help Desk Manager	HR	\$90.03	\$91.82	\$93.65	\$95.51	\$97.41	\$99.35
0002 BT00	Help Desk Specialist	HR	\$61.39	\$62.62	\$63.86	\$65.13	\$66.43	\$67.75
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.76	\$50.75	\$51.76	\$52.79	\$53.84	\$54.91
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$63.55	\$64.82	\$66.11	\$67.42	\$68.76	\$70.13
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$80.71	\$82.32	\$83.96	\$85.63	\$87.33	\$89.07
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$123.02	\$125.47	\$127.96	\$130.51	\$133.11	\$135.76
0002 BW01	Information Engineer – Level I	HR	\$89.84	\$91.63	\$93.45	\$95.31	\$97.21	\$99.14
0002 BW02	Information Engineer – Level II	HR	\$108.87	\$111.04	\$113.25	\$115.50	\$117.80	\$120.14
0002 BX00	Information Resource Management Analyst	HR	\$94.03	\$95.90	\$97.81	\$99.76	\$101.74	\$103.76
0002 BY00	Information Systems Training Specialist	HR	\$83.92	\$85.59	\$87.29	\$89.03	\$90.80	\$92.61
0002 BZ00	IT Policy/Legislative Specialist	HR	\$110.11	\$112.31	\$114.54	\$116.82	\$119.15	\$121.52
0002 CA00	IT Strategic/Capital Planner	HR	\$123.54	\$126.00	\$128.50	\$131.06	\$133.67	\$136.33
0002 CB00	Knowledge Management Specialist	HR	\$112.28	\$114.51	\$116.79	\$119.11	\$121.48	\$123.90
0002 CC00	Librarian	HR	\$61.92	\$63.15	\$64.41	\$65.69	\$67.00	\$68.33
0002 CD00	Librarian Technician	HR	\$45.21	\$46.11	\$47.02	\$47.96	\$48.91	\$49.89
0002 CE00	Medical Billing/Account Management Specialist	HR	\$56.42	\$57.54	\$58.69	\$59.86	\$61.05	\$62.26
0002 CF00	Modeling and Simulation Specialist	HR	\$105.17	\$107.26	\$109.39	\$111.57	\$113.79	\$116.06
0002 CG00	Network Administrator	HR	\$81.48	\$83.11	\$84.76	\$86.45	\$88.17	\$89.92
0002 CH00	Network Draftsman	HR	\$64.68	\$65.96	\$67.28	\$68.62	\$69.98	\$71.37
0002 CI01	Network Installation Technician – Level I	HR	\$56.72	\$57.85	\$59.00	\$60.17	\$61.37	\$62.59
0002 CI02	Network Installation Technician – Level II	HR	\$71.39	\$72.81	\$74.25	\$75.73	\$77.24	\$78.78

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$60.82	\$62.03	\$63.27	\$64.53	\$65.81	\$67.12
0002 CK00	Operations Manager	HR	\$100.76	\$102.77	\$104.81	\$106.90	\$109.02	\$111.19
0002 CL00	Procurement Product Specialist	HR	\$81.16	\$82.77	\$84.42	\$86.10	\$87.81	\$89.56
0002 CM00	Program Administration Specialist	HR	\$65.95	\$67.26	\$68.60	\$69.97	\$71.36	\$72.78
0002 CN00	Program Analyst	HR	\$90.92	\$92.73	\$94.58	\$96.46	\$98.38	\$100.33
0002 CO00	Program Manager	HR	\$156.94	\$160.06	\$163.25	\$166.49	\$169.81	\$173.19
0002 CP00	Project Control Specialist	HR	\$88.49	\$90.26	\$92.05	\$93.88	\$95.75	\$97.66
0002 CQ00	Project Leader	HR	\$101.62	\$103.64	\$105.70	\$107.81	\$109.95	\$112.14
0002 CR01	Project Manager – Level I	HR	\$100.33	\$102.32	\$104.36	\$106.44	\$108.55	\$110.71
0002 CR02	Project Manager – Level II	HR	\$122.43	\$124.87	\$127.35	\$129.89	\$132.47	\$135.11
0002 CR03	Project Manager – Level III	HR	\$144.91	\$147.80	\$150.74	\$153.74	\$156.80	\$159.92
0002 CS00	Public Health Analyst	HR	\$98.61	\$100.58	\$102.58	\$104.62	\$106.70	\$108.83
0002 CT00	Quality Assurance Analyst	HR	\$82.61	\$84.25	\$85.93	\$87.64	\$89.39	\$91.16
0002 CU00	Quality Assurance Manager	HR	\$109.56	\$111.74	\$113.96	\$116.23	\$118.54	\$120.90
0002 CV00	Quality Assurance Specialist	HR	\$87.67	\$89.42	\$91.20	\$93.01	\$94.86	\$96.75
0002 CW00	Records Management Specialist	HR	\$66.61	\$67.93	\$69.28	\$70.66	\$72.07	\$73.50
0002 CX00	Scanner Operator	HR	\$37.75	\$38.51	\$39.27	\$40.05	\$40.85	\$41.66
0002 CY00	Scientific Data Analyst	HR	\$97.71	\$99.66	\$101.64	\$103.66	\$105.73	\$107.83
0002 CZ01	Subject Matter Expert – Level I	HR	\$133.30	\$135.95	\$138.66	\$141.42	\$144.23	\$147.10
0002 CZ02	Subject Matter Expert – Level II	HR	\$163.68	\$166.93	\$170.26	\$173.64	\$177.10	\$180.62
0002 CZ03	Subject Matter Expert – Level III	HR	\$207.09	\$211.21	\$215.41	\$219.70	\$224.07	\$228.53
0002 DA01	System Administrator – Level I	HR	\$69.69	\$71.07	\$72.49	\$73.93	\$75.40	\$76.90
0002 DA02	System Administrator – Level II	HR	\$84.76	\$86.45	\$88.17	\$89.92	\$91.71	\$93.53
0002 DA03	System Administrator – Level III	HR	\$104.32	\$106.39	\$108.51	\$110.67	\$112.87	\$115.12
0002 DB01	Systems Architect – Level I	HR	\$111.21	\$113.43	\$115.68	\$117.99	\$120.33	\$122.73
0002 DB02	Systems Architect – Level II	HR	\$139.35	\$142.13	\$144.95	\$147.84	\$150.78	\$153.78
0002 DC01	Systems Engineer – Level I	HR	\$81.79	\$83.41	\$85.07	\$86.77	\$88.49	\$90.25
0002 DC02	Systems Engineer – Level II	HR	\$100.71	\$102.71	\$104.76	\$106.84	\$108.97	\$111.14
0002 DC03	Systems Engineer – Level III	HR	\$117.85	\$120.20	\$122.59	\$125.03	\$127.52	\$130.05
0002 DD00	System Operator	HR	\$60.98	\$62.19	\$63.43	\$64.69	\$65.98	\$67.29

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$95.36	\$97.25	\$99.19	\$101.16	\$103.18	\$105.23
0002 DF01	Technical Writer/Editor – Level I	HR	\$55.98	\$57.10	\$58.23	\$59.39	\$60.57	\$61.78
0002 DF02	Technical Writer/Editor – Level II	HR	\$70.80	\$72.21	\$73.64	\$75.11	\$76.60	\$78.13
0002 DF03	Technical Writer/Editor – Level III	HR	\$85.52	\$87.22	\$88.96	\$90.73	\$92.54	\$94.38
0002 DG01	Telecommunications Engineer – Level I	HR	\$84.54	\$86.22	\$87.94	\$89.69	\$91.47	\$93.29
0002 DG02	Telecommunications Engineer - Level II	HR	\$103.34	\$105.39	\$107.49	\$109.63	\$111.81	\$114.04
0002 DH01	Telecommunications Specialist – Level I	HR	\$71.96	\$73.39	\$74.85	\$76.34	\$77.86	\$79.41
0002 DH02	Telecommunications Specialist - Level II	HR	\$87.66	\$89.41	\$91.19	\$93.00	\$94.85	\$96.74
0002 DI00	Test Engineer	HR	\$90.78	\$92.59	\$94.43	\$96.31	\$98.22	\$100.18
0002 DJ00	Training Manager	HR	\$101.49	\$103.51	\$105.57	\$107.67	\$109.82	\$112.00
0002 DK01	Training Specialist – Level I	HR	\$70.25	\$71.64	\$73.07	\$74.52	\$76.01	\$77.52
0002 DK02	Training Specialist – Level II	HR	\$84.48	\$86.16	\$87.88	\$89.63	\$91.41	\$93.23
0002 DL00	Web Content Administrator	HR	\$82.49	\$84.13	\$85.80	\$87.51	\$89.25	\$91.03
0002 DM00	Web Designer	HR	\$90.41	\$92.20	\$94.04	\$95.91	\$97.82	\$99.77
0002 DN00	Web Project Manager	HR	\$120.13	\$122.52	\$124.96	\$127.45	\$129.99	\$132.57
0002 DO00	Web Software Developer	HR	\$97.22	\$99.16	\$101.13	\$103.14	\$105.19	\$107.29
0002 DP00	Webmaster	HR	\$88.28	\$90.04	\$91.83	\$93.66	\$95.52	\$97.42
0002 DQ00	Wide Area Network Administrator	HR	\$89.41	\$91.19	\$93.01	\$94.86	\$96.75	\$98.67